

Senior Accountant

About RBW LLP:

At RBW LLP, we do more than provide assurance, tax, and advisory services, we take a relationship-first approach to help businesses and individuals thrive. As a progressive mid-sized public accounting firm in Niagara, we're passionate about delivering strategic insights and practical solutions to privately held businesses, not-for-profits, and individuals across a wide range of industries.

We believe in a culture of integrity, collaboration, and continuous growth. As we continue to grow, we're looking for talented professionals who are committed to excellence and eager to make an impact.

The Opportunity:

We are seeking an experienced and motivated **Assurance Manager** to join our assurance practice. The successful candidate will lead assurance engagements from planning through to completion, while mentoring junior staff and maintaining strong relationships with clients.

Key Responsibilities:

- Plan and manage audit, review, and compilation engagements for a diverse client base.
- Lead and supervise engagement teams, ensuring timely and high-quality deliverables.
- Develop strong relationships with clients and provide value-added insights and recommendations.
- Review financial statements, working papers, and tax filings to ensure compliance with professional standards.
- Identify areas for internal process improvement and contribute to firm-wide initiatives.
- Provide coaching and mentorship to junior team members and support their career development.
- Stay current on accounting standards (ASPE, ASNPO) and regulatory requirements.

Qualifications:

- CPA designation in good standing.
 - Minimum of 5 years of progressive experience in public accounting, with at least 1 year in a supervisory or managerial role.
 - Strong understanding of Canadian Accounting Standards for Private Enterprises (ASPE), Canadian Auditing Standards (CAS) and Canadian tax principles.
 - Exceptional organizational, communication, and time management skills.
 - Ability to work independently and as part of a collaborative team in a deadline-driven environment
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What We Offer:

- Competitive compensation and benefits package, including a health spending account after 3 months.
 - 3 weeks vacation plus paid Fridays off in July and August
 - Strong positive office culture, flexible work schedule and work-life balance
 - Annual team building activities
 - Professional development opportunities and mentorship
 - Exposure to a wide variety of clients and industries
 - Opportunities to grow your career with a firm that values innovation and leadership
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Apply Today:

Ready to take your career to the next level? Join a team that values expertise, integrity, and impact.

Please apply through Indeed by submitting your **resume and cover letter** outlining your relevant experience and interest in the role.

RBW LLP is an equal opportunity employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.